

Water Policy

Preamble:

Water is the basic amenity for Domestic and Industrial use. As a responsible corporate company, Synthimed Labs commits to being a flag-bearer, and optimize its Processes & Practices to increase fresh water availability for other uses.

SYNTHIMED LABS hereby commits to proactively address water sustainability issues by implementing this Water Policy, which will serve as a directive for establishing water management strategies, systems, processes, practices, and research initiatives keeping in view sustainability aspect, to:

- (1) Comply with legal requirements.
- (2) Minimize Use of Water.
- (3) Maintain effluent treatment facility to get good quality of treated water with respect to pH, TDS, COD So that water can be recycle for Cooling tower Make up .

Synthimed Labs shall follow 3 R's (Recycling, Reuse, Reduction) for water conservation and management while carrying out Active pharmaceutical Ingredient Manufacturing processes. This policy shall apply to establishments of Synthimed Labs, and each employee shall be made a partner in implementing the policy.

Objective:

- Maximum Reuse of treated water.
- To ensure the right quality of water at every point every time all the time.

Policy Manual:

➤ Commitments:

SYNTHIMED LABS commits to:

1. Sustain a Zero Liquid Discharge company for all closed cycle operating stations.
2. Identify and implement Water Management initiatives to reduce specific water consumption.
3. Cascade water quality at all points of use, from best to worst quality of water required.
 - a. Establish the water footprint of SYNTHIMED LABS business across its entire value chain, and strive to reduce it, through Stakeholder Management.

- b. Ensure the right quality of water (or steam) at every point of use, with zero deviation.
- c. Break down water consumption for all processes individually and benchmark the same internally with other plants and outside SYNTHIMED LABS.
- d. Regularly review the quality and availability of water – from traditional and non-traditional resources – to ensure that SYNTHIMED LABS 's water supply requirements are met in the short, medium, and long term.
- e. Form focused Team for all Sites responsible for entire water systems.
- f. Invest in research and adopt new technologies aimed at improving water efficiency and minimizing impact on water resources.
- g. Measure and track domestic water consumption.
- h. Ensure that potential of rainwater harvesting is fully garnered at all locations, in all Sites locations as well as green belt areas.
- i. Rehabilitate all the water bodies located nearby villages in a phased and time bound manner.

➤ **Compliance and Assurance:**

SYNTHIMED LABS shall continue to:

1. Ensure that all sites comply with water-related regulations, like:
 - a. Meet environmental norms on Specific Water Consumption.
 - b. Discharges, if any, shall be consistently as per stipulated norms, and efforts to be made to achieve quality beyond norms.
2. Identify water-related risks and their mitigation strategies.
3. Develop water management information systems, to update actual water balance twice in a year (seasonal factors), to initiate timely and appropriate actions.
4. Undertake regular water audits, deliberate, and act on recommendations.

➤ **Human Resource Development:**

SYNTHIMED LABS shall:

1. Provide training to all Employees at all Sites to meet policy objectives.
2. Encourage discussion on water conservation and sustainability issues.

➤ **Structure & Responsibilities:**

Overall responsibility is vested with SYNTHIMED LABS management, however, responsibility of implementation of this policy is primarily that of the SITE HEAD

Focused group structure:

1. A dedicated cross-functional team to be formed and responsible for:
 - a. Strategy formulation, review, and follow-up of all water management activities.
 - b. Design, prepare and support in formulating water budget and its implementation.
 - c. Provide inputs to Sustainable Development group on water related schemes, projects, and planning.

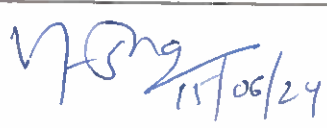
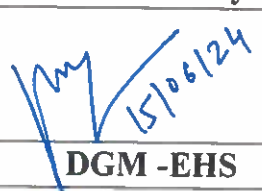

➤ **Review of policy**

Synthimed Labs commits to support and implement this Water Policy.

This policy shall be reviewed once in three years.

Effective Date: 17/06/24

Revision No: 01

Prepared By	Reviewed By	Approved By
 15/06/24	 15/06/24	 15/6/24
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