

POLICY ON BIODIVERSITY

At Synthimed Labs Private Limited, we recognize the critical importance of biodiversity to the well-being of our planet and the sustainability of our business.

We understand that all phases of the life cycle of API's Intermediates have an impact on water, air, land, and the ecosystem depending on them. Being an environmentally conscious manufacturer of pharmaceutical products, Synthimed Labs private limited recognizes the impacts of its operational activities on the ecosystem and values its dependence on biodiversity.

Considering the strategic and tactical importance of biodiversity. Synthimed Labs Private Limited is committed to its sustainable management through systematic biodiversity assessment and biodiversity management including alien species and the International Union for Conservation of Nature (IUCN) species.

Commitment Statement

We are committed to preserving and protecting biodiversity in all of our operations, products, and services and to achieve this commitment, we will:

- ✓ Identify and assess the potential impacts of our activities on biodiversity and take measures to avoid or minimize them.
- ✓ Implement measures to conserve and restore biodiversity in our operations, such as habitat restoration, conservation, and reforestation.
- ✓ Promote sustainable sourcing practices that minimize the impact on biodiversity and support the conservation of natural resources.
- ✓ Collaborate with stakeholders, including governments, NGOs, and local communities, to support biodiversity conservation and sustainable use.
- ✓ Raise awareness among our employees, suppliers, customers, and the public about the importance of biodiversity and the role they can play in protecting it.
- ✓ Monitor and report on our biodiversity performance regularly and seek to continuously improve our efforts.

✓ We recognize that biodiversity loss is a global challenge that requires urgent action. We are committed to playing our part in protecting and restoring biodiversity and ensuring a healthy and sustainable future for all.

RESPONSIBILITY


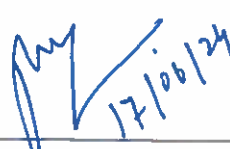
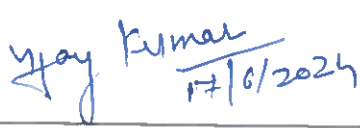
Head Environment is responsible for Execution and Implementation of this policy.

POWER TO AMEND

The Organization reserves the right to amend the policy at any time without assigning any reason whatsoever. The utility and interpretation of the policy will be at the sole discretion of the management.

Effective Date : 18/06/24

Revision No: 01

Prepared By	Reviewed By	Approved By
 17/06/24	 17/06/24	 17/06/2024
DGM-EMS	DGM -EHS	Dy. COO