

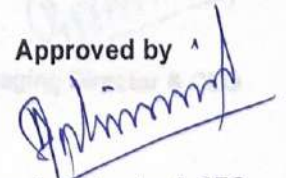
ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

Synthimed labs Private Limited, is an environmentally responsible manufacturer of API (Active Pharmaceutical Bulk Drugs). Each Employee at Synthimed labs is committed to promote sustainable practices and to take adequate Preventive measures related to Environment, Health, and Safety in developing, manufacturing, storing, handling, transportation and distribution of all our products that also contributes to the commitment towards United Nation's Sustainable Development Goals (SDG's).

Synthimed labs believes in sustainable development through proactive approach as per the following objectives:

- Comply with the applicable legislations, Regulations and other internal and external EHS requirements.
- Institutionalizing a robust EHS Management System supported by well-defined organizational structure.
- Strive to minimize the impact of our Operations and Business practices on Environment, Safety to ensure long term sustainability.
- To provide a workplace free from Accidents, Injuries, and Exposure to Hazardous chemicals.
- Work towards prevention of pollution and reduction in consumption of natural resources through various resource efficiency measures.
- Ensure On-Site Emergency procedure is communicated to all employees, suppliers, contractors, Sub-contractors. Service providers, visitors. Local community and all other stake holders.
- Develop performance management framework for Environment, Occupational Health and Safety and report progress, aligning with long term sustainability roadmap 2030.
- Ensure uplifting employees and stakeholder awareness in Environment, Occupational Health, and Safety.
- Ensure adherence to Elements of Social Compliance, Business Continuity Management, Prevention of Pollution, Accident free, Safe and Healthy work environment for all people & Locations along with local community.
- Ensure to conserve natural resources to make our surroundings a better place to live for future generations.

Approved by



Managing Director & CEO.

Date: 7 June, 2024.